

# Leadership - Navigating for Effective Performance (LNEP)



## Dates & Locations for this Programme in 2019

8-9th April 2019  
**Venue:**  
Crowne Plaza JFK Airport  
New York

8-9th July 2019  
**Venue:**  
Saïd Business School  
University of Oxford

14-15th October 2019  
**Venue:**  
Holiday Inn London  
Kensington, London, UK

9th December 2019  
**Venue:**  
Daffodil Int'l University  
Dhanmondi, Dhaka



**Centre for Innovative Leadership Navigation**

## Introduction :

Leadership as such is a hotly debated area of study. This is perhaps reflected in the numerous definitions of leadership that exist and have found favor from critics over time. Perhaps, a central point to leadership arises from this fact that leaders are seen as agents who are capable of defining the directions that a society should go through. The second point that arises side by side is that they can do this through the power vested in them.



The power must be understood in terms of collective good and responsibility. This will then be a limiting factor for many leaders because of their truncated vision of a society in which egalitarianism has no role to play. The third dimension is the follower base that they depend upon without which much of what they want to do would remain unachieved. The followers, therefore, have to be a highly unified and motivated group of people. A fourth dimension relates to situation which also tells us that leadership cannot be a static concept as such. An interaction of all these facets is essential for the evolution of effective leadership.

## Learning outcomes

On completion, the participants will be better able to:

- appreciate the intricacies that leadership as a concept is saddled with
- understand the importance that needs to be given to the question of followers - how does a leader gel with 'the led'
- judge the significance of the variable 'situation' in relation to leadership behavior - that leadership style has to adjust itself to the dictates and demand of the situation
- critically examine the view that leaders are not born , that they are made - the relevance of education and experience in leadership development
- judge for themselves as to whether there is any , indeed whether there could be any universal model of leadership
- understand the necessity, indeed the urgency that leaders take special note of cultural issues while developing strategies
- reflect on the power and influence that leaders have on their followers and the consequences thereof
- place in the right perspective the infinitesimal value that is associated with transformational and charismatic leadership in executing 'change' in a society
- assess the most fundamental skills that leaders must have to see that their cherished visions get fulfilled and
- See the ways and means that leaders adopt to bring motivation, satisfaction and performance to the workplace.

## Programme contents

- ⇒ What is leadership
- ⇒ The interaction process- leader, followers and the situation
- ⇒ Developing leadership through education and experience
- ⇒ Leader, power and influence
- ⇒ Leadership and personality traits
- ⇒ Leadership, motivation, satisfaction and performance
- ⇒ Leadership and change
- ⇒ Critical leadership skills

## Cost of the Event

£600 for each person which covers training materials, attendance certificate, lunch for two days, concluding dinner and networking event.

## Training Facilitators



**MARK T JONES**

UK Editor-in-Chief  
International Journal of Higher  
Education Management (UK)



**PROF. DAVID M J GRAVES**

Researcher and Lecturer of Law  
and Corporate Governance at  
Universities, UK



**SRINIVAS SAMPALLI**

Faculty of Computer Science  
Dalhousie University, Halifax,  
CANADA



**DR MARTIN WRIGHT**

Academic Director of  
Anti-Fraud Consultants Ltd  
United Kingdom

## Online Payment Method

CILN uses PayPal Merchant Services for online payment. We prefer online payment method via Paypal online transaction as it is easy, quicker and most protected online payment systems as it uses modern encrypted security measure.

## Other Payment Method

Payment can be made in pound (£) sterling cheque/bankers draft drawn on a UK bank (payable to Centre for Innovative Leadership Navigation). Overseas contributors may transfer the registration fee directly to the bank account or through our event posting on [www.eventbrite.co.uk](http://www.eventbrite.co.uk)

Please feel free to contact us anytime for further payment details.



**Centre for Innovative Leadership Navigation  
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For Further Details Please visit us [www.ciln.org](http://www.ciln.org)

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